

QUALITY, HEALTH & SAFETY, ENVIRONMENTAL (QHSE) CHARTER

Trescal is the worldwide leader in metrology services and is committed to:

- A. Providing the best services to its customers. To do so, Trescal is
 - Delivering impartial calibration and testing services with related technical advice and guidance of a consistently high quality and reliability which will provide optimum customer value.
 - Operating and maintaining a QHSE Management System compliant with all relevant legislation in the countries Trescal operate in and other requirements to which Trescal subscribe; this includes implementation of international standards such as ISO/IEC 17025:2017, ISO/IEC 14001:2015, ISO/IEC 9001:2015, ISO/IEC 50001:2018 and ISO/IEC 45001:2018 as applicable.
 - Ensuring that documented policies, procedures, objectives and targets are appropriate to the nature and scale of the business, and are communicated to senior management and staff by means of regular QHSE reports.
 - Training and developing all staff, ensuring they understand the quality, technical, environmental, energy and H&S impacts of their roles and how to minimise any adverse impact.
 - Defining objectives and targets for continuous improvement with scheduled reviews.
- B. Providing a safe and healthy working environment for all staff by developing a culture of Health & Safety throughout the organisation and ensuring that all employees, contractors and visitors are aware of their responsibilities and take reasonable care of themselves, others and the environment.
- C. Conducting operations in a sustainable way and being as efficient as possible in the use of energy and natural resources by :
 - Monitoring and measuring consumption with a view to continuously reducing it.
 - Assessing the impact on environment of Trescal key processes and services to eliminate or reduce waste and prevent pollution.
- D. Managing activities responsibly, ensuring security and confidentiality of all information held including any provided by customers.

Guillaume Caroit
Chief Executive Officer